Our Social Responsibility

At the AMF, we consider sustainable development to be a major challenge for society, whether it is social, environmental or economic. We are committed to integrating Corporate Social Responsibility (CSR) not only in our strategy, but also in our day-to-day actions.

A socially-responsible employer

We value professional equality among our employees. We do not apply a policy of positive discrimination, but reward skills and talent. We apply the same principle when we recruit. Based on 2019 data, the AMF obtained a gender equality index of 98/100, for its second year of calculation.

We view the employability of our employees over the long term. We work to develop their fields of competence and accompanying them throughout their career, including after they leave the AMF.

In 2019, this represented, on average:

— 33 hours of training per year and per employee
— 43 employees assisted in completing courses leading to diplomas and certificates
We also carry out preventive actions all year round: work-life balance, right to disconnect, promotion of sports activities.

Civic responsibility

We encourage and support all initiatives by our employees concerning solidarity actions such as ELA Association, La Cravate Solidaire and the Odyssea race.

Our civic responsibility also involves managing our work environment. For example, we donate our office equipment to associations when we replace it.
Environmentally-friendly practices

Climate change and sustainable development are challenges that we incorporate into our activities.

Sustainable finance is one of our strategic priorities, and the PACTE law has acknowledged this responsibility by defining a specific task for the AMF. The AMF is also responsible for ensuring the quality of the information provided by asset management companies on their strategy regarding climate change. Our objective is to change practices, boost transparency, make it easier to take sustainability matters into account and mobilise and direct capital towards more sustainable activities and the mobilisation of capital for more sustainable activities.

These environmental issues also shape our daily lives within the organisation: management of waste and recycling, energy saving, increased use of “green” transport, etc. With the installation of bee hives on the AMF’s rooftop since 2017, we are contributing to urban biodiversity by helping bees to return to the city.

Financial education for the general public

The AMF endeavours to inform and support retail investors in their investment approach to enable them to make informed choices about their personal finances.
The AMF provides a dedicated area on its website for retail investors as well as a Facebook page, AMF Epargne Info Service to keep them informed on a daily basis. Financial education also consists in the development of educational tools, such as the Finquiz mobile application for testing one’s financial knowledge and AMF Protect Epargne, an application for warning and raising awareness about scams.

The AMF meets regularly with investors at trade fairs, training sessions and web conferences and has a dedicated AMF Epargne Info Service team to answer their questions.

Each year, we take part in the World Investor Week to promote the initiatives of regulators in favour of financial education and investor protection.

Lastly, in association with Banque de France and the ACPR, the AMF has created the abe-infoservice.fr and mesquestionsdargent.fr websites.

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Read more

- Committing to sustainable finance
  
  The AMF joins forces with regulators worldwide to promote financial education and investor protection

- Careers

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Keywords

INSTITUTIONAL  HUMAN RESOURCES POLICY

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